4 NEW SQUARE
CHAMBERS

Equality and Diversity Monitoring Questionnaire

Monitoring the diversity of our applicants is an essential part of 4 New Square Chambers' commitment to Equality and Diversity. Please complete this form and return it with your application form. It is entirely confidential and will not be made available to those involved in the selection process, or for any purpose other than monitoring and statistical reporting (which will be done anonymously) and for identifying reasonable adjustments that need to be made in case of disability.

1. Date of Birth

What is your date of birth ?

Day	Month	Year

2. Gender

What is your sex?

Male	
Female	
Other	
Prefer not to say	

3. Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

1. Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	
No	
Prefer not to say	

2. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	
Yes, limited a little	
No	
Prefer not to say	

3. If you have identified Yes to Sub Questions 1 and/or 2 above, you are invited to set out below any reasonable adjustments that you believe to be required related to your application for employment or membership of Chambers:

4. Ethnic Group

What is your ethnic group?

Asian / Asian British

Bangladeshi	
Chinese	
Indian	
Pakistani	
Any other Asian background (please write in)	

Black / African / Caribbean / Black British

African	
Caribbean	
Any other Black Caribbean / Black British (please write in)	

Mixed / multiple ethnic groups

White and Asian	
White and Black African	
White and Black Caribbean	
White and Chinese	
Any other Mixed / multiple ethnic background (please write in)	

White

British / English / Welsh / Northern Irish / Scottish	
Irish	
Gypsy or Irish Traveller	
Any other White background (please write in)	

Other ethnic group

Arab	
Any other ethnic group (please write in)	

Prefer not to say

Prefer not to say	

5. Religion or belief

What is your religion or belief?

No religion or belief	
Buddhist	
Christian (all denominations)	
Hindu	
Jewish	
Muslim	
Sikh	
Any other religion (please write in)	
Prefer not to say	

6. Sexual Orientation

What is your sexual orientation?

Bisexual	
Gay man	
Gay woman/lesbian	
Heterosexual/straight	
Other	
Prefer not to say	

7. Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	
No	
Did not attend University	
Prefer not to say	

(b) Did you mainly attend a state or fee paying school between the ages of 11 – 18?

UK State School	
UK Independent/Fee-paying school	
Attended school outside the UK	
Prefer not to say	

8. Caring responsibilities

(a) Are you a primary carer for a child or children under 18?

Yes	
No	
Prefer not to say	

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

– Long-term physical or mental ill-health / disability –
Problems related to old age?

(Do not count anything you do as part of your paid employment)

No	
Yes, 1 – 19 hours a week	
Yes, 20 – 49 hours a week	
Yes, 50 or more hours a week	
Prefer not to say	

This information will be used by 4 New Square Chambers, the Bar Council and the Bar Standards Board for monitoring purposes and will be treated as confidential. Thank you.